

Conservation Land Management

Refuge Curriculum

Policy & Planning

- [Refuge Compatibility and Appropriate Uses \(Online\)](#)
- [Cultural Resources Overview \(Online\)](#)
- [Habitat Management Planning \(Online\)](#)
- [Land and Real Estate Law and Policy Introduction for Federal Natural Resource Projects](#)
- [Land Environmental Site Assessment – Level I Procedures](#)
- [Management of Oil and Gas Activities on NWRS Lands](#)
- [Refuge Improvement Act](#)

Visitor Services

- [Volunteer Recruitment and Management \(Online\)](#)
- [Introduction to Visitor Services](#)
- [Visitor Services Planning \(Online\)](#)
- [Interpretive Media \(Online\)](#)
- [Advanced Volunteer Management \(Online\)](#)

Field Biology

- [Field Techniques for Invasive Plant Management](#)
- [Building a Strong NWRS Biological Program](#)
- [Designing a Biological Monitoring Program: Concepts and Examples](#)

Communication, Outreach & Visitor Services Curriculum

Communications

- [Internet Web Site Development for Fish and Wildlife Information \(Online\)](#)
- [Social Media and Digital Content Development \(Online\)](#)
- [Digital Communications in Conservation Training Workshop](#)
- [Critical Writing/Critical Thinking](#)
- [Tribal Trust](#)
- [Writing with Clarity \(Online\)](#)
- [National FWS Communications, Outreach, and Visitor Services Workshop](#)
- [Negotiation Skills for Natural Resource Professionals: Building a Foundation](#)
- [Transforming Conflict to Improve and Sustain Collaborative Decision Making- Communications, Outreach, and Visitor Services Webinar Series \(Online\)](#)
- [Communicating Climate Change Science for Resource Managers](#)

Academies (Nomination Only)

- [Refuge Management Academy](#)
- [Advanced Refuge Management Academy](#)
- [Wage Grade Academy](#)
- [Realty Academy](#)

Outreach & Partnerships

- [Strategic Communication for Outreach: Overview and Planning \(Online\)](#)
- [Reinvigorating Your Friends Partnership \(Online\)](#)
- [Partnership and Community Collaboration: Managing by Network \(Online\)](#)
- [Congressional Operations Seminar](#)
- [Congressional Operations Field Course](#)
- [Human Dimensions of Natural Resource Conservation Broadcast Series \(Online\)](#)
- [Human Dimensions Foundations for Natural Resource Conservation](#)

Note: Courses lacking a hyperlink are either under development or being considered for development. For webinars and broadcasts, please check the NCTC web site for a list of upcoming and archived events.