



U.S. Fish & Wildlife Service

National Conservation Training Center

Training Announcement

Transforming Conflict to Improve and Sustain Collaborative Decision Making

CLM8130

Course Description

Conservation conflicts often serve as proxies for more elusive underlying social conflicts, including struggles for group recognition, respect, meaningful participation, and identity. Too often, the science is rejected and otherwise sound decisions may be undermined because the process to make or enforce those decisions disregards the complexities and depth of social conflict within those contexts. This course will improve participant efforts to work more effectively with various partners and stakeholders to build trust, garner support for conservation goals and reach sustainable solutions. As a result, participants will engage in a new way of working together and within the larger community to more effectively and collaboratively make and commit to shared decisions. Participants will have an opportunity to apply their learning practically through the development of a conflict intervention plan for their work.



Objectives

Upon completion of this course, participants will be able to:

- Apply the principles, theory, skills and practices of conservation conflict transformation;
- Analyze and more effectively address the social conflict impeding current progress;
- Recognize individual reactions to conflict and develop strategies for effective responses;
- Implement strategies to engage multiple sectors, stakeholders and partners in collaborative and constructive decision making;
- Improve relationships and decision-making processes to increase the effectiveness and durability of solutions;
- Improve stakeholder cooperation with and perceptions of the agency, its staff and its actions.

Date

December 8 – 12, 2014

Location

NCTC, Shepherdstown, WV

Who Should Attend

All levels of U.S. Fish and Wildlife Service leadership and staff, working domestically and internationally, who engage with communities, stakeholder groups, and government agencies where there is current conflict or a high potential for conflict in decision making, planning or project implementation. (Attendance is limited to FWS employees.)

Length

4.5 days /36 hours

College Credit

2 semester hours

Tuition

Tuition for FWS participants is prepaid.

To Register

Register online at <http://training.fws.gov> using DOI Learn, the Department of the Interior's Learning Management System.

Contact

For questions related to course logistics:
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For questions related to course content:
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*"I wish I had this training thirty years ago! Thank you so much. It was terrific. I learned more than I can say."
-Marshall Jones, former USFWS Deputy Director*