



U.S. Fish & Wildlife Service

National Conservation Training Center

Conserving the Nature of America

LED5153 - Crucial Conversations Workshop - FWS

Course Code	LED5153
Course Title	Crucial Conversations Workshop - FWS
Description	<p>Please be aware that when this course is offered at NCTC, it is always offered back to back with either the 2 day Inspiring Leadership Through Emotional Intelligence course or the 2 day Leading At The Speed Of Trust course. As long as you are on campus attending this 2 day course, it is suggested that you attend a second course as well.</p> <p>Learn how to create conditions where people speak with complete candor (no matter the topic) and with complete respect (no matter the person). Gain skills that enable spirited dialogue and reduce deference and defiance. Begin stepping up to tough issues and sharing opinions, feelings, and information safely and freely. Learn how to promote the best ideas, save time with fewer meetings and have less disagreement; as you build more alignment with better decisions. This course has been designed to help individuals, teams, leaders and organizations deal effectively with difficult subjects, facilitate open and honest two-way communication and improve unity and conviction among people.</p> <p>Objectives:</p> <ul style="list-style-type: none">• Resolve disagreements through accurately addressing concerns by talking respectfully, candidly and skillfully with someone in a safe way.• Build acceptance rather than resistance through giving and receiving feedback in a way that enhances relationships and improves results.• Speak persuasively not abrasively while effectively talking about emotional and controversial topics that have high stakes.• Foster teamwork by getting the right people involved in a way that ensures better decision making and guarantees commitment and conviction.• Through individual assessments, gain greater self awareness as to personal preferences, hot buttons and reactions to various situations.• Describe the importance of exploring other's perspectives and paths and, with that information, develop a personal strategy to be used in crucial conversations with others in order to increase productivity. <p>Target Audience:</p> <p>Ideal for supervisors and leaders who have responsibilities to get work accomplished with others. Also, for any employee who wants to improve their two way communication skills as they strive for excellence in the workplace. (Open to FWS employees and Department of Interior employees on a space available basis).</p>
Delivery Method	Instructor Led
Non-FWS Fee	\$398.00
Instructional Hours	16
Credits/CEUs	1.0
Course Content Contact	Jack Owens: jack_owens@fws.gov and Dan Canham: dan_canham@fws.gov; (304) 876-7903
Curriculum Category	Leadership and Supervision
Course Frequency	Multiple per year
Registration Link	Register in DOI Talent
DOI TALENT Course Type	ILT
College Credit Name	Semester Hours
College Credit Value	1

Schedule: LED5153 - Crucial Conversations Workshop - FWS

Start	End	Session Information	Location	Session Contact
6/24/2020	6/25/2020	Registration questions: Course content questions: alison_duncan@fws.gov	National Conservation Training Center (NCTC)	
9/16/2020	9/17/2020	Registration questions: wendy_contrael@fws.gov Course content questions: mary_hughes@fws.gov	National Conservation Training Center (NCTC)	wendy_contrael@fws.gov