

101 Ideas for IDP & Training Development Activities

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| <ul style="list-style-type: none"><input type="checkbox"/> Cross-program training<input type="checkbox"/> Shadow assignments<input type="checkbox"/> Participate on project team or workgroup<input type="checkbox"/> Safety training<input type="checkbox"/> Attend training courses in your local area<input type="checkbox"/> Participate in special assignments<input type="checkbox"/> Community of Practice (forming or joining)<input type="checkbox"/> Serve on a project team<input type="checkbox"/> Distance Learning courses (Enroll in Skillsoft)<input type="checkbox"/> "Instructor" qualification courses<input type="checkbox"/> Become an MOCC course instructor<input type="checkbox"/> Skill path external professional training<input type="checkbox"/> Volunteer to be on a Regional or national team<input type="checkbox"/> Community service<input type="checkbox"/> Volunteer for committees<input type="checkbox"/> Vocational training (electrical, carpentry, welding)<input type="checkbox"/> Read a book and report on it<input type="checkbox"/> Develop a personal vision statement<input type="checkbox"/> Function as a consultant<input type="checkbox"/> Attend a webcast or give one<input type="checkbox"/> Volunteer as an instructor<input type="checkbox"/> Serve as an SME or champion<input type="checkbox"/> On the job training with supr. or co-worker<input type="checkbox"/> Research papers (prepare)<input type="checkbox"/> Prepare a conference or meeting<input type="checkbox"/> Job swaps<input type="checkbox"/> Toastmasters<input type="checkbox"/> Interview others in your field of interest<input type="checkbox"/> Viewing videos/DVD's<input type="checkbox"/> Volunteer as assistant with a project<input type="checkbox"/> Outreach programs | <ul style="list-style-type: none"><input type="checkbox"/> Trip to "meet people" at the RO<input type="checkbox"/> Conflict resolution training<input type="checkbox"/> Learn how politics/system works (Cong. Ops)<input type="checkbox"/> Entry level budget class<input type="checkbox"/> Interviews to determine career path<input type="checkbox"/> Attend science conferences<input type="checkbox"/> Increased responsibilities in present job<input type="checkbox"/> Shadow assignments<input type="checkbox"/> Effective communications skills course<input type="checkbox"/> Community College courses.<input type="checkbox"/> Books on tape<input type="checkbox"/> New technique training<input type="checkbox"/> Station opportunities<input type="checkbox"/> Details or shadows at local conservation orgs.<input type="checkbox"/> Lead meetings or training courses<input type="checkbox"/> Obtain advanced degrees<input type="checkbox"/> Local wildlife festivals/activities<input type="checkbox"/> Time management training<input type="checkbox"/> Seminars/conferences<input type="checkbox"/> Field projects<input type="checkbox"/> Web-based training<input type="checkbox"/> USDA cert courses<input type="checkbox"/> Career/life development anything<input type="checkbox"/> NCTC courses<input type="checkbox"/> Project Leader Academy<input type="checkbox"/> Instructor Training<input type="checkbox"/> Correspondence Courses<input type="checkbox"/> Mandatory courses<input type="checkbox"/> Outside-agency shadow assignments<input type="checkbox"/> 2 Year Community College courses<input type="checkbox"/> 4 Year University courses |
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- Join civic organization
- Permission to serve on board of non-profits
- Be a coach or mentor
- Be a coachee or mentee
- Make behavioral changes from LPI or other 360
- Tap into institutional knowledge (retirees)
- Attend training and then train others
- Handle specific issues (i.e. personnel)
- General self-improvement courses
- Professional certification
- Serving on response teams
- Temporary detail to a vacant position
- Develop and deliver new training
- Attend or start "Communities of Practice" mtgs.
- "Acting" assignments
- Certifications
- Learning new software
- Facilitate meetings
- Take a new job
- Sit in on public meetings
- Present at a professional meeting
- Read scientific or work related journals

- Attend training in program area of interest
- Conduct informational interviews from experts
- Gain experience in field work
- Take on new jobs/projects to help supr.
- Learn new gadgets/hardware
- Bring in other program reps to office meetings
- Details inside the FWS including other programs
- Details outside of FWS including other fed agencies
- Teach a course (including at a Comm College)
- Seek a leadership position in a professional organization
- Mandatory training
- Coaching kids sports
- Identify and develop expertise in an area
- Identify growth assignments in office
- Present briefings
- First aid/CPR
- Write and publish papers
- Write a proposal for funding/grants
- Review the Leadership Development "7 Competency Study"